Housing for the BIPOC Community with Intellectual and Developmental Disabilities

Washington is home to culturally and linguistically diverse people with disabilities and their families. The current housing system does not understand their housing needs and preferences and fails to invest in housing options that meet the needs of the BIPOC community. The housing system and housing design reflect the western norm of individualism and prioritizes community voices which reflect western values. Examples of how the current system is failing our BIPOC community are as follows:

- Multigenerational households and large families struggle to obtain housing with adequate space due to housing developers focusing on building single- or two-bedroom units.
- People with limited English proficiency struggle to navigate the complex housing system and access housing without language support and housing navigation assistance.
- Alternative housing, such as residential group homes, disconnects people from their culture of foods, language, and community.

Assessment of Community Needs

In 2022, Open Doors for Multicultural Families (ODMF) conducted surveys and focus groups with families/caregivers, people with disabilities and service providers to understand the primary challenges and needs of diverse communities related to housing. People with IDD highlighted needs such as easy access to groceries and retail, a neighborhood that is safe and friendly to people with disabilities, and convenient access to public transit. Parents and caregivers share similar priorities while also asking for programs and services. People with disabilities and their families strongly emphasize a desire for engagement with community and support for activities of daily living. The barriers which disconnect BIPOC communities from housing and services can be reduced by understanding the unique challenges they experience. Highlights of the surveys:

- **Housing insecurity**: 24% of the households surveyed report they are at risk of losing their home.
- **Financial hardship**: 81% of survey participants report choosing between paying housing costs and other needs such as medicine, therapy, food, or entertainment at least “sometimes”.
- **Low Income**: 54% of households report an income below $35,000 per year.
- **Limited Space**: A lack of 3+ bedroom apartments to accommodate larger households.
- **Multigenerational**: 45% of people with IDDs want to live with their family in the future. 85% of parents of adults with disabilities want them to live in the same household.
- **Multiple disabilities**: 27% of households have more than one member with a disability.
- **Housing Needs**: A variety of housing options are needed for diverse communities. 66% of households surveyed reported that their current housing arrangements did “not at all” or only “somewhat” meet their needs.

A Community Centered Solution to Housing

ODMF is collaborating with its partners to design and build an inclusive residential housing community centered on the needs of multicultural persons with disabilities and their families. The vision of the Multicultural Village is an intentionally designed community which is culturally responsive, and accessible for people of all abilities while celebrating and sharing cultural understanding. The goals of this residential housing development are:

- An inclusive community where people with and without disabilities, and their families live together and celebrate their different abilities
- Easy access to basic needs such as healthcare, public transportation, retail, and groceries
- Culturally and linguistically responsive programs and services for people with IDD on site
- Accessible facilities and amenities for fitness/wellness, recreation and socializing for people of all abilities

The Multicultural Village is one community housing option that meets the housing needs of the BIPOC/IDD community.

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