Supported Living providers are the primary provider of serving people in their home community

- Over 21 million service hours provided annually
- 12,000 DSPs statewide
- Serving approximately 4,600 clients

To keep pace with Minimum Wage increase and CPI-W, an 8.6% provider rate increase will stabilize agencies and keep DSP wages moving toward a livable wage

- 8.6% provider rate increase July 2023 and 2.5% Cost of Living increase July 2024: $99.8M GF-S

Enhanced COVID-19 Rates will continue to decrease until ended July 1, 2024 - even though CARES Act funding continues to the state

- Reinstate COVID-19 enhanced rates at 11.3% and begin decreasing the rate once federal PHE ends: $4.67M GF-S per month (CARES Act funding available)

Financial pressures on providers increase drastically

- Current nursing rates allow for a starting wage 35% below the average RN salary in our state
- Transportation rates are now over 56% below the IRS mileage rate
- Health care insurance costs up 37.4% over last 3 years
- 19.2% inflation over last 3 years

Longstanding funding shortfalls and the complexity of the work have impacted services

- 78% turnover in 2021
- Annual turnover near 50% for seven straight years
- $16.11 average starting DSP wage in 2021
- 18% open positions in 2021
While we greatly appreciate the investment last session, DSP wages are losing ground with a livable wage, and we simply can’t compete in this market!

- SOLAs are funded 80% higher than Supported Living and as a result, SOLA wages are $2.37 per hour higher, resulting in turnover 45% lower
- Livable wages in our state are expected to increase by over 8% for 2023

15 years ago, DSPs were paid 23.7% above minimum wage and almost 11% above a self-sufficient wage.

<table>
<thead>
<tr>
<th>Date</th>
<th>Min Wage</th>
<th>DSP Wage</th>
<th>Difference %</th>
<th>Self-Sufficient Wage</th>
<th>Difference %</th>
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<tbody>
<tr>
<td>2023</td>
<td>$15.74</td>
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<tr>
<td>2022</td>
<td>$14.49</td>
<td>$16.11</td>
<td>11.2%</td>
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<td>(33%)</td>
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<td>$11.34</td>
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<tr>
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<td>$8.07</td>
<td>$9.98</td>
<td>23.7%</td>
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</tbody>
</table>

Dick’s Drive-In
Now Hiring!
- $20/hr to start
- 100% employer paid healthcare
- $1/hr increase after 12 weeks
- $5-$8k in childcare assistance

Fred Meyer
Now Hiring!
- $20.06/hr to start
- Tuition Reimbursement
- Retirement Plan

Chick-fil-A
Now Hiring!
- $22/hr to start
- $2,500 in College Scholarships
- Flexible hours
- Closed on Sundays