

People with IDD Wait To Be Served!

Caseload Forecast DDA Services!



Supported Living—Serving People with DD in their Home Communities

While we greatly appreciate the investment last session, DSP wages are losing ground with a livable wage, and we simply can't compete in this market!

- State Operated Living Alternatives (SOLA) are funded 80% higher than Supported Living and as a result, SOLA wages are \$2.37 per hour higher, resulting in turnover 45% lower
- Livable wages in our state are expected to increase by over 8% for 2023

Supported Living providers are the primary provider of serving people with developmental disabilities (DD) in their home community

- Over 21 million service hours provided annually
- 12,000 DSPs statewide
- Serving approximately 4,600 clients



Financial pressures on providers increase drastically

- Current nursing rates allow for a starting wage 35% below the average RN salary in our state
- Transportation rates are now over 56% below the IRS mileage rate
- Health care insurance costs up 37.4% over last 3 years
- 19.2% inflation over last 3 years



Longstanding funding shortfalls and the complexity of the work have impacted services

- 78% turnover in 2021
- Annual turnover near 50% for seven straight years
- \$16.11 average starting DSP wage in 2021
- 18% open positions in 2021

To keep pace with Minimum Wage increase and CPI-W, an 8.6% provider rate increase will stabilize agencies and keep DSP wages moving toward a livable wage

8.6% provider rate increase July 2023 and 2.5%
Cost of Living increase July 2024:
\$99.8M GF-S

**Enhanced COVID-19 Rates will continue to decrease until ended July 1, 2024
Even though CARES Act funding continues to the state**

- Reinstate COVID-19 enhanced rates at 11.3% and begin decreasing the rate once federal PHE ends: \$4.67M GF-S per month (CARES Act funding available)

15 years ago, DSPs were paid 23.7% above minimum wage and almost 11% above a self-sufficient wage.

Date	Min Wage	DSP Wage	Difference %	Self-Sufficient Wage	Difference %
2023	\$15.74				
2022	\$14.49	\$16.11	11.2%	\$21.42	(33%)
2020	\$13.50	\$13.89	2.9%	\$17.42	(25.4%)
2017	\$11.00	\$11.34	3.1%	\$14.06	(24%)
2014	\$9.32	\$10.26	10.1%	\$11.06	(7.8%)
2011	\$8.67	\$9.90	14.2%	\$10.09	(10.1%)
2009	\$8.55	\$9.98	16.7%	\$8.91	10.7%
2008	\$8.07	\$9.98	23.7%		



Fred Meyer Now Hiring!

- \$20.06/hr to start
- Tuition Reimbursement
- Retirement Plan

Dick's Drive-In Now Hiring!

- \$20/hr to start
- 100% employer paid healthcare
- \$1/hr increase after 12 weeks
- \$5-\$8k in childcare assistance

Chick-fil-A Now Hiring!

- \$22/hr to start
- \$2,500 in College Scholarships
- Flexible hours

CRSA: Legislative Chairs— Scott Livengood (206) 284-9130, livengood@alphasls.org and Randy Hauck (509) 966-1998, rhauck@community-living.org, and Lobbyist—Melissa Johnson (360) 280-6429, melissa@bogardjohnson.com



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