

**People with IDD  
Wait To Be Served!**

**Caseload Forecast  
DDA Services!**



## Provider Rate Increase for Employment

The Community Employment Alliance (CEA) is an association comprised of employment and community inclusion service providers in Washington. As a unified voice for providers making up **65% of the Developmental Disabilities Administration's Individual Supported Employment and Community Inclusion caseload**, we are committed to the overall quality of employment outcomes for Washingtonians with Disabilities. Employment Providers are facing a recruitment crisis due to the current provider rate and labor market issues.

**Problem:** After 12 years of no rate review or adjustment, **Employment and Community Inclusion providers** are unable to sustain vital services with 66.7% acknowledging they are at maximum capacity. A rate increase has been recommended by DSHS, and without it, people with disabilities will lose their jobs and community supports.

Legislators passed two bills in 2022 ([SB5790](#), [HB1980](#)) to expand service access through statewide School To Work and concurrent services. Without a rate adjustment providers will not be able to implement these goals. The primary challenge is that the rate cap has not been increased in 11 years, and agencies cannot maintain staff and sustain increased cost of doing business.

People with developmental disabilities and their families are seeing the negative impacts of insufficient staffing and are deeply concerned.

**Request:** Support the DSHS Developmental Disability Administration (DDA) findings in the [legislative-directed cost study](#). The study results indicate the need for:

- **Provider rates updated to current market as requested in the DSHS decision package**
- **Federal Match:** with every dollar Washington state invests in supported employment & community inclusion, there is a 50% federal match.

**Jobs Transform Lives!** [Washington ranks #1](#) in the country with employment outcomes for people with developmental disabilities. Let's not lower our standards.

Services for individuals with disabilities produces:

- \$67.6M in client job earnings in 2019
- Increased quality of life for clients
- Reduced reliance on public supports for clients



*If I couldn't access my technology or have a great career coach, I could not have found this position.*  
-Alex M

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**Providers are at capacity statewide**



National and local experts agree that the workforce crisis may be the most significant challenge we face in maintaining client services and supports or improving outcomes.

### 2023 Legislative Priority:

Adopt DSHS recommended rates to sustain employment and community inclusion services!

