Supported Living providers are the primary provider of serving people in their home community
- Over 21 million service hours provided annually
- Serving approximately 4,600 clients

Longstanding Funding Shortfalls Have Impacted Services
- Annual turnover near 50% for six years
- $14.96 average starting wage in 2021
- 45.4% turnover in 2020
- 14.4% open positions in 2021

2022 Legislative Ask

Direct Support Professionals are paid just 5% above minimum wage, which is set to increase by 5.83% on January 1, 2022
- 18% for $18: $70.7M GF-S is needed to pay critical staff a competitive wage and ensure clients can keep their services

If no action is taken, Enhanced COVID-19 Rates are set to end on December 31, 2021
- Maintain COVID-19 enhanced rates through June 2022: $3.5M GF-S per month

The pandemic has caused even higher staffing shortfalls, impacting clients
- Needing to consolidate homes or give notice could impact 260 clients
- $75.2M more to serve in RHC
- Loss of around 1,000 direct support jobs
We simply can’t compete for recruiting employees to this challenging work!

- SOLA Programs are funded over double that of Supported Living and as a result, SOLA wages are $2.34 per hour higher, resulting in significantly lower turnover.

14 years ago, DSPs were paid 23.7% above minimum wage and almost 11% above a self-sufficient wage.

<table>
<thead>
<tr>
<th>Date</th>
<th>Min Wage</th>
<th>DSP Wage</th>
<th>Difference %</th>
<th>Self-Sufficient Wage</th>
<th>Difference %</th>
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<tbody>
<tr>
<td>2022</td>
<td>$14.49</td>
<td>$15.26</td>
<td>5.3%</td>
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<td>2020</td>
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<td>$13.89</td>
<td>2.9%</td>
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<td>2017</td>
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<td>$11.34</td>
<td>3.1%</td>
<td>$14.06</td>
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<tr>
<td>2014</td>
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<td>$9.98</td>
<td>16.7%</td>
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</tbody>
</table>

Washington has the highest statewide minimum wage but the 4th lowest DSP Median Wage as a % of minimum wage in the U.S.!

Dick’s Drive-In
Now Hiring!

- $19/hr to start
- 100% employer paid healthcare
- $5-9K in childcare assistance

Fred Meyer
Now Hiring!

- $20.06/hr to start
- Tuition Reimbursement
- Retirement Plan

Chick-fil-A
Now Hiring!

- $18/hr to start
- $2,500 in College Scholarships
- Closed on Sundays