

Supported Living providers are the primary provider of serving people in their home community

- Over 21 million service hours provided annually
- Serving approximately 4,600 clients



Longstanding Funding Shortfalls Have Impacted Services

- Annual turnover near 50% for six years
- \$14.96 average starting wage in 2021
- 45.4% turnover in 2020
- 14.4% open positions in 2021

Supported Living

A System in Crisis



COMMUNITY RESIDENTIAL SERVICES ASSOCIATION

2022 Legislative Ask

Direct Support Professionals are paid just 5% above minimum wage, which is set to increase by 5.83% on January 1, 2022

- **18% for \$18: \$70.7M GF-S is needed to pay critical staff a competitive wage and ensure clients can keep their services**

If no action is taken, Enhanced COVID-19 Rates are set to end on December 31, 2021

- **Maintain COVID-19 enhanced rates through June 2022: \$3.5M GF-S per month**



The pandemic has caused even higher staffing shortfalls, impacting clients

- Needing to consolidate homes or give notice could impact 260 clients
- \$75.2M more to serve in RHC
- Loss of around 1,000 direct support jobs



We simply can't compete for recruiting employees to this challenging work!

- SOLA Programs are funded over double that of Supported Living and as a result, SOLA wages are \$2.34 per hour higher, resulting in significantly lower turnover

14 years ago, DSPs were paid 23.7% above minimum wage and almost 11% above a self-sufficient wage.

Date	Min Wage	DSP Wage	Difference %	Self-Sufficient Wage	Difference %
2022	\$14.49	\$15.26	5.3%		
2020	\$13.50	\$13.89	2.9%	\$17.42	(25.4%)
2017	\$11.00	\$11.34	3.1%	\$14.06	(24%)
2014	\$9.32	\$10.26	10.1%	\$11.06	(7.8%)
2011	\$8.67	\$9.90	14.2%	\$10.09	(10.1%)
2009	\$8.55	\$9.98	16.7%	\$8.91	10.7%
2008	\$8.07	\$9.98	23.7%		

Washington has the highest statewide minimum wage but the 4th lowest DSP Median Wage as a % of minimum wage in the U.S.!



Dick's Drive-In Now Hiring!

- \$19/hr to start
- 100% employer paid healthcare
- \$5-9K in childcare assistance



Fred Meyer Now Hiring!

- \$20.06/hr to start
- Tuition Reimbursement
- Retirement Plan



Chick-fil-A Now Hiring!

- \$18/hr to start
- \$2,500 in College Scholarships
- Closed on Sundays

